The 5 Key Steps to Empower Your Employees with ERP

An ERP solution can streamline your processes and promote efficiency across your organisation, which in turn empowers your on-site and remote employees to spend more time doing what they do best.

Technology is a tool your employees can use to improve their output, increase their productivity and elevate their overall workplace experience.

Not sure where to start? The following steps can help you kick off your ERP journey!
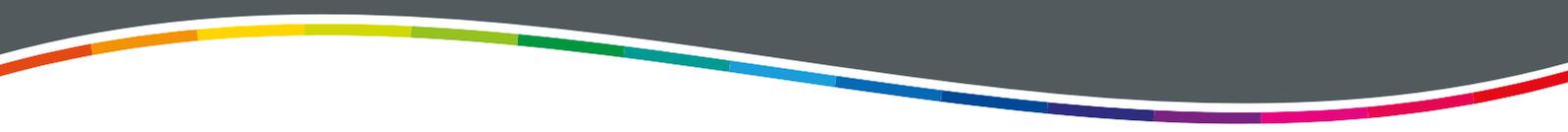
1 Define your business challenges

Consider your most significant business challenges. Are you scaling rapidly? Are bottlenecks in your supply chain wreaking havoc on your bottom line? Are you paying a premium for employee time to accomplish menial tasks? Do you need higher quality data?

2 Identify your business objectives

ERP solutions are long-term - from day one, you want to keep the future of your organisation front of mind. Where do you see your business in a year? What about three or five years from now? Are you looking to expand into new markets? Open a new facility? Change your operating mode?

3 Choose the most suitable ERP system for your business

When researching ERP solutions, consider the following:

- What are your business needs? Is there any industry-specific functionality that will form part of your requirements?
- Which aspects of an ERP system are essential, and which can you compromise on?
- Would an on-premise or cloud solution make the most sense for your business?
- How big is your business? Small, medium, large, or enterprise?

4 Note potential issues with change

Change Management is integral to the rollout of your ERP platform. Map out the journey and highlight potential issues. Appoint change ambassadors and keep in constant communication with them. Provide comprehensive education before, during, and after implementation, highlighting the new system's benefits through every stage.

5 Collaborate with your employees

Keep your team involved in the ERP implementation process. Collaborate to identify processes that can be managed 'out of the box' and those that may require unique customisations.